



HISTORY

The DDI was formed in 2003 at the suggestion of Henry Frye, the retired chief justice of the North Carolina Supreme Court and first African American who served in that position, and Tom Ross, then the executive director of the Z. Smith Reynolds Foundation. The database and annual Board Boot Camp began in 2006.



ON OUR WEBSITE

Register on the database
Attend our Programs
Join the mailing list
Read success stories
ddi.law.unc.edu

CONTACT

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The DDI works with for-profit and non-profit boards of directors to help match aspiring board members with board opportunities. It also helps aspiring board members learn more about board service and how to pursue a board seat.

DDI BOARD BOOT CAMP

This annual program is designed to support aspiring board members who want to learn more about corporate board service. Topics include the job of a director, the skills needed and how to develop them, realistic approaches to advancing your candidacy for a board position, and evaluating companies and opportunities. Enrollment is limited and based upon application. Small groups led by a panelist meet after the program to work on each participant's board documents.

FREE VIRTUAL MONTHLY WEBINARS

One hour virtual programs are offered approximately once a month on specific subjects like board packaging, board skills, and understanding different types of board opportunities.

DATABASE OF POTENTIAL DIVERSE DIRECTORS

The DDI maintains a database on which current and potential directors may register and attach a resume. Professor Lissa Broome searches the database in response to requests from firms looking to expand their director candidate pool. In 2024, the DDI performed 54 searches. The database reach is expanded by partnerships with Diligent Corporation, Equilar, and Bolster.com. Database members are invited to prepare profiles on the databases these organizations maintain for their corporate clients.

NC DIRECTOR DIVERSITY CENSUS

Every three years, the DDI conducts a census of director composition for the 50 largest NC public corporations. The 2024 census also includes Named Executive Officers, of whom 9.7% were people of color and 12.3% of whom were female.

	2003	2006	2009	2012	2015	2018	2021	2024
Percent Women Board Members	10.1%	11.2%	12.2%	12.0%	13.2%	17.4%	26.4%	29.7%
Percent Non-White Board Members	5.3%	6.0%	7.1%	7.1%	9.1%	9.2%	15.7%	19.9%